

## GRI Standards table

Statement on use	The information in this GRI index concerns Tohoku Electric Power Co., Ltd. for the period from April 1, 2022 through March 31, 2023, based on reference to the GRI standards.
GRI 1 used	GRI 1: Foundation 2021

### ■ Universal Standards

GRI Standards	Disclosure item	Page(s) in report
<b>General Disclosures</b>		
<b>GRI 2: General Disclosures 2021</b>		
2-1	Organizational details	Corporate information (pp. 99-100) Members of the Tohoku Electric Power Group (p. 102) Financial Report for the 99th term (pp. 7-9)
2-2	Entities included in the organization's sustainability reporting	Editorial policy (p. 1) Corporate information (p. 99) Members of the Tohoku Electric Power Group (p. 102) Financial Report for the 99th term (p. 5)
2-3	Reporting period, frequency and contact point	Editorial policy (p. 1) Contents (Sustainability Report p. 2)
2-4	Restatements of information	Not applicable
2-5	External assurance	Independent Assurance Report (p. 65) Independent Assurance Report (Sustainability Report p. 26)
2-6	Activities, value chain and other business relationships	Tohoku Electric Power's Value Chain (p. 4) Power Supply Business (pp. 30-43) Smart Society Building Business (pp. 44-51) Corporate information (pp. 99-100) Members of the Tohoku Electric Power Group (p. 102) Financial Report for the 99th term (p. 5)
2-7	Employees	Corporate information (p. 99) Performance data (Sustainability Report p. 78) Financial Report for the 99th term (p. 2, p. 10, pp. 38-39)
2-8	Workers who are not employees	Performance data (Sustainability Report p. 78)
2-9	Governance structure and composition	Corporate governance (pp. 78-89) Enhancement of group governance (p. 90) A Structure for Promoting Sustainability (Sustainability Report p. 4) Corporate governance (Sustainability Report pp. 58-66) Corporate Governance Report (July 13, 2023, pp. 8-11, 19)
2-10	Nomination and selection of the highest governance body	Corporate governance (pp. 79-83, 85-89) Corporate governance (Sustainability Report pp. 58-62, 64-66) Corporate Governance Report (July 13, 2023, pp. 3-4, pp. 9-10)
2-11	Chair of the highest governance body	Corporate governance (p. 78, 85, 87) Corporate governance (Sustainability Report p. 64, 66) Corporate Governance Report (July 13, 2023, pp. 8-9)
2-12	Role of the highest governance body in overseeing the management of impacts	Value creation process (p. 16) Sustainability priorities (materiality topics) (p. 22) Overview of the Tohoku Electric Power Group's FY2022 Medium-Term Plan (p. 29) Power Supply Business (pp. 30-43) Smart Society Building Business (pp. 44-51) R&D strategy/intellectual property strategy (pp. 52-54) Disclosure under the TCFD recommendations (pp. 60-65) Human resource strategy (pp. 69-70) Safety initiatives (p. 74) Enhancing resilience (p. 75) Contributing to communities (p. 76) Risk management (p. 77) Corporate governance (pp. 78-89, 91) Enhancement of group governance (p. 90)  Sustainability initiatives (Sustainability Report pp. 3-5) Stakeholder engagement (Sustainability Report pp. 9-11) Environmental management (Sustainability Report pp. 14-15) Climate change measures (Sustainability Report pp. 21-27) Work-life balance (Sustainability Report p. 48) Securing and training human resources (Sustainability Report pp. 49-52) Safety (Sustainability Report pp. 53-54) Health management (Sustainability Report p. 55) Contributing to communities (Sustainability Report pp. 56-57) Corporate governance (Sustainability Report pp. 58-67) Risk management (Sustainability Report pp. 69-71) Information security (Sustainability Report p. 72) Compliance (Sustainability Report pp. 73-75) Corporate Governance Report (July 13, 2023, p. 13)
2-13	Delegation of responsibility for managing impacts	Risk management (p. 77) Corporate governance (p. 80, 85-87) Sustainability initiatives (Sustainability Report p. 4) Environmental management (Sustainability Report p. 15) Safety (Sustainability Report p. 53) Corporate governance (Sustainability Report pp. 58-68) Risk management (Sustainability Report pp. 69-71) Information security (Sustainability Report p. 72) Compliance (Sustainability Report pp. 73-75)

2-14	Role of the highest governance body in sustainability reporting	Corporate governance (pp. 78-80) Sustainability initiatives (Sustainability Report pp. 3-4) Corporate governance (Sustainability Report pp. 58-59)
2-15	Conflicts of interest	Corporate governance (p. 80) Corporate governance (Sustainability Report p. 59) Corporate Governance Report (July 13, 2023, p. 2, p. 4, pp. 6-7, pp. 9-10, p. 13) Financial Report for the 99th term (p. 49, pp. 61-62)
2-16	Communication of critical concerns	Corporate governance (p. 80) Corporate governance (Sustainability Report p. 59) Compliance (Sustainability Report pp. 73-75)
2-17	Collective knowledge of the highest governance body	Corporate governance (pp. 82-84, p. 87) Sustainability initiatives (Sustainability Report pp. 3-4) Corporate governance (Sustainability Report p. 59, 61, 63, 66) Corporate Governance Report (July 13, 2023, p. 3)
2-18	Evaluation of the performance of the highest governance body	Corporate governance (p. 84) Corporate governance (Sustainability Report p. 63) Corporate Governance Report (July 13, 2023, p. 5)
2-19	Remuneration policies	Corporate governance (pp. 80-83) Corporate governance (Sustainability Report pp. 59-62) Corporate Governance Report (July 13, 2023, p. 3) Financial Report for the 99th term (pp. 67-68)
2-20	Process to determine remuneration	Corporate governance (pp. 80-83) Corporate governance (Sustainability Report pp. 59-62) Corporate Governance Report (July 13, 2023, p. 3) Financial Report for the 99th term (pp. 67-68)
2-21	Annual total compensation ratio	-
2-22	Statement on sustainable development strategy	Message from top management (p. 7-10) Message from the CFO (pp. 11-12) Power Supply Business: Renewable energy (p. 34) Power Supply Business: Power transmission and distribution (p. 41) Smart Society Building Business (p. 44) Message on diversity from top management (p. 71) Message from the Chairman of the Board (p. 78) Message from the chair of the Nomination and Remuneration Advisory Committee (p. 83) Messages from outside Directors (p. 88) Messages from outside Directors / Audit and Supervisory Committee Members (p. 89) Message from top management (Sustainability Report p. 1) Message from the chair of the Nomination and Remuneration Advisory Committee (Sustainability Report p. 62)
2-23	Policy commitments	The Tohoku Electric Power Group's Management Philosophy and Group Slogan (p. 3) Sustainability initiatives (p. 21) Respect for human rights (p. 73) Risk management (p. 77) Corporate governance (p. 79) Tohoku Electric Power Group Sustainability Policy (Sustainability Report p. 3) Environmental management (Sustainability Report p. 14) Our responsibility to customers (Sustainability Report p. 37) Communicating with Business Partners (Sustainability Report p. 41) Respect for human rights (Sustainability Report p. 43) Safety (Sustainability Report p. 53) Health management (Sustainability Report p. 55) Corporate governance (Sustainability Report p. 58) Risk management (Sustainability Report p. 69) Information security (Sustainability Report p. 72) Compliance (Sustainability Report p. 73)
2-24	Embedding policy commitments	Respect for human rights (p. 73) Risk management (p. 77) Corporate governance (pp. 80-91) Sustainability initiatives (Sustainability Report p. 4) Environmental management (Sustainability Report p. 15) Our responsibility to customers (Sustainability Report pp. 38-40) Communicating with Business Partners (Sustainability Report pp. 41-42) Respect for human rights (Sustainability Report pp. 43-45) Safety (Sustainability Report pp. 53-54) Health management (Sustainability Report p. 55) Corporate governance (Sustainability Report pp. 59-68) Risk management (Sustainability Report pp. 70-71) Information security (Sustainability Report p. 72) Compliance (Sustainability Report pp. 73-75)
2-25	Processes to remediate negative impacts	Main opportunities for dialogue/Tools for communicating with stakeholders (Sustainability Report pp. 9-11) Compliance (Sustainability Report p. 74)
2-26	Mechanisms for seeking advice and raising concerns	Enhancement of group governance (p. 90) Corporate governance (Sustainability Report p. 67) Compliance (Sustainability Report pp. 73-75)
2-27	Compliance with laws and regulations	Preventing the recurrence of a case involving the improper handling of information on PPS customers (p. 14)

2-28	Membership associations	Disclosure under the TCFD recommendations (p. 60) Contributing to communities (p. 76) Partnerships, external evaluations, etc. (pp. 94-95) Disclosure under the TCFD recommendations (Sustainability Report p. 21) Partnerships, external evaluations, etc. (Sustainability Report pp. 12-13) Contributing to communities (Sustainability Report pp. 56-57)
2-29	Approach to stakeholder engagement	Sustainability initiatives (p. 21) Sustainability initiatives (Sustainability Report p. 3) Stakeholder engagement (Sustainability Report pp. 9-10)
2-30	Collective bargaining agreements	Work-life balance (Sustainability Report p. 48)

GRI Standards	Disclosure item		Page(s) in report
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<b>GRI 3: Material Topics 2021</b>	3-1	Process for determining material topics	Sustainability priorities (materiality topics) (p. 22) Sustainability priorities (Sustainability Report p. 6)
	3-2	List of material topics	Value creation process (Sustainability priorities) (p. 16) Sustainability priorities (Sustainability initiatives) (p. 21) Sustainability priorities (materiality topics) (pp. 23-25) Sustainability priorities (materiality topics) (Sustainability Report pp. 7-8)
	3-3	Management of material topics	Value creation process (p. 16) The Tohoku Electric Power Group's Medium- to Long-Term Vision: "Working alongside next" (pp. 17-19) Tohoku Electric Power Group Carbon Neutral Challenge 2050 (p. 20) Sustainability initiatives (p. 21) Sustainability priorities (materiality topics) (pp. 22-25) Promoting green/transition financing (p. 28) Overview of the Tohoku Electric Power Group's FY2022 Medium-Term Plan (p. 29) Power Supply Business (pp. 30-43) Smart Society Building Business (pp. 44-51) R&D strategy/intellectual property strategy (pp. 52-54) Roadmap Toward Realizing Carbon Neutrality (p. 56) Case Studies of Carbon Neutrality Initiatives (pp. 57-59) Disclosure under the TCFD recommendations (pp. 60-65) Establishing a Society that Recycles Effectively (p. 67) Conserving Biodiversity (p. 68) Human resource strategy (pp. 69-71) Digital Transformation (DX) Strategy (p. 72) Respect for human rights (p. 73) Safety initiatives (p. 74) Enhancing resilience (p. 75) Contributing to communities (p. 76) Risk management (p. 77) Corporate governance (pp. 78-91)  Sustainability initiatives (Sustainability Report pp. 3-4) Sustainability priorities (materiality topics) (Sustainability Report pp. 6-8) System for learning about local communities' views and requests (Sustainability Report pp. 9-11) Environment (Sustainability Report pp. 14-34) Social (Sustainability Report pp. 35-57) Governance (Sustainability Report pp. 58-75) Financial Report for the 99th term (pp. 16-23)

■ Topic Standards

GRI Standards	Disclosure item		Page(s) in report
<b>Economic Performance</b>			
<b>GRI 201: Economic Performance 2016</b>	201-1	Direct economic value generated and distributed	Message from the CFO (pp. 11-12) Financial strategies (pp. 27-28) Financial Information (p. 93) Performance data (Sustainability Report pp. 76-79) Financial Report for the 99th term (pp. 71-144)
	201-2	Financial implications and other risks and opportunities due to climate change	Financial strategies (pp. 27-28) Disclosure under the TCFD recommendations (pp. 60-65) Disclosure under the TCFD recommendations (Sustainability Report pp. 21-27) Financial Report for the 99th term (p. 17, p. 20)
	201-3	Defined benefit plan obligations and other retirement plans	Financial Report for the 99th term (p. 102)
	201-4	Financial assistance received from government	–
<b>Market Presence</b>			
<b>GRI 202: Market Presence 2016</b>	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	–
	202-2	Proportion of senior management hired from the local community	–
<b>Indirect Economic Impacts</b>			
<b>GRI 203: Indirect Economic Impacts 2016</b>	203-1	Infrastructure investments and services supported	Enhancing resilience (p. 75) Contributing to communities (p. 76) Contributing to communities (Sustainability Report pp. 56-57) Performance data (Sustainability Report p. 79)
	203-2	Significant indirect economic impacts	Enhancing resilience (p. 75) Contributing to communities (p. 76) Contributing to communities (Sustainability Report pp. 56-57)
<b>Procurement Practices</b>			
<b>GRI 204: Procurement Practices</b>	204-1	Proportion of spending on local suppliers	–
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<b>GRI 205: Anti-corruption 2016</b>	205-1	Operations assessed for risks related to corruption	Corporate governance (p. 90) Corporate governance (Sustainability Report p. 67) Compliance (Sustainability Report pp. 73-75)
	205-2	Communication and training about anti-corruption policies and procedures	Corporate governance (p. 90) Corporate governance (Sustainability Report p. 67) Compliance (Sustainability Report p. 73-75)
	205-3	Confirmed incidents of corruption and actions taken	Message from top management (p. 9) Preventing the recurrence of a case involving the improper handling of information on PPS customers (pp. 13-14) Power Supply Business: Power transmission and distribution (p. 41) Message from the Chairman of the Board (p. 78) Enhancement of compliance (p. 90) Compliance (Sustainability Report p. 73)
<b>Anti-competitive Behavior</b>			
<b>GRI 206: Anti-competitive Behavior 2016</b>	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	–
<b>Tax</b>			
<b>GRI 207: Tax 2019</b>	207-1	Approach to tax	–
	207-2	Tax governance, control, and risk management	–
	207-3	Stakeholder engagement and management of concerns related to tax	–
	207-4	Country-by-country reporting	–
<b>Materials</b>			
<b>GRI 301: Materials 2016</b>	301-1	Materials used by weight or volume	Establishing a Society that Recycles Effectively (p. 67) Establishing a Society that Recycles Effectively (Sustainability Report pp. 30-31) Performance data (Sustainability Report p. 77)
	301-2	Recycled input materials used	Establishing a Society that Recycles Effectively (p. 67) Establishing a Society that Recycles Effectively (Sustainability Report pp. 30-31) Performance data (Sustainability Report p. 77)
	301-3	Reclaimed products and their packaging materials	Establishing a Society that Recycles Effectively (p. 67) Establishing a Society that Recycles Effectively (Sustainability Report pp. 30-31) Performance data (Sustainability Report p. 77)
<b>Energy</b>			
<b>GRI 302: Energy 2016</b>	302-1	Energy consumption within the organization	Performance data (Sustainability Report p. 77)
	302-2	Energy consumption outside of the organization	Performance data (Sustainability Report p. 77)
	302-3	Energy intensity	Power Supply Business: Fuel procurement, thermal power generation, wholesaling (p. 31)
	302-4	Reduction of energy consumption	Performance data (Sustainability Report p. 77)
	302-5	Reductions in energy requirements of products and services	Power Supply Business: Fuel procurement, thermal power generation, wholesaling (p. 31) Product liability (Sustainability Report p. 36) Performance data (Sustainability Report p. 77)
<b>Water and Effluents</b>			
<b>GRI 303: Water and Effluents 2018</b>	303-1	Interactions with water as a shared resource	SASB Standards Index: Water Management (p. 96) Consideration for Water Resources (Sustainability Report p. 32)
	303-2	Management of water discharge-related impacts	Environmental conservation and establishing a society that recycles effectively (Sustainability Report p. 29) Consideration for Water Resources (Sustainability Report p. 32)

	303-3	Water withdrawal	SASB Standards Index: Water Management (p. 96) Performance data (Sustainability Report p. 77)
	303-4	Water discharge	Performance data (Sustainability Report p. 77)
	303-5	Water consumption	SASB Standards Index: Water Management (p. 96) Performance data (Sustainability Report p. 77)
<b>Biodiversity</b>			
<b>GRI 304: Biodiversity 2016</b>	304-1	Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	Conserving Biodiversity (p. 68) Conserving biodiversity (Sustainability Report p. 33)
	304-2	Significant impacts of activities, products, and services on biodiversity	Conserving Biodiversity (p. 68) Conserving biodiversity (Sustainability Report p. 33)
	304-3	Habitats protected or restored	Conserving Biodiversity (p. 68) Conserving biodiversity (Sustainability Report p. 33)
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Conserving Biodiversity (p. 68) Conserving biodiversity (Sustainability Report p. 33)
<b>Emissions</b>			
<b>GRI 305: Emissions 2016</b>	305-1	Direct (Scope 1) GHG emissions	Disclosure under the TCFD recommendations (p. 65) SASB Standards Index: Greenhouse Gas Emissions and Energy Resource Planning (p. 96) Disclosure under the TCFD recommendations (Sustainability Report p. 26) Performance data (Sustainability Report p. 77)
	305-2	Indirect (Scope 2) GHG emissions	Disclosure under the TCFD recommendations: Metrics and targets (p. 65) Disclosure under the TCFD recommendations: Metrics and targets (Sustainability Report p. 26) Performance data (Sustainability Report p. 77)
	305-3	Other indirect (Scope 3) GHG emissions	Disclosure under the TCFD recommendations: Metrics and targets (p. 65) Disclosure under the TCFD recommendations: Metrics and targets (Sustainability Report p. 26) Performance data (Sustainability Report p. 77)
	305-4	GHG emissions intensity	Disclosure under the TCFD recommendations: Metrics and targets (Sustainability Report p. 27) Performance data (Sustainability Report p. 77)
	305-5	Reduction of GHG emissions	Disclosure under the TCFD recommendations: Metrics and targets (pp. 64-65) Disclosure under the TCFD recommendations: Metrics and targets (Sustainability Report pp. 25-26) Performance data (Sustainability Report p. 77)
	305-6	Emissions of ozone-depleting substances (ODS)	–
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	SASB Standards Index: Air Quality (p. 96) Environmental conservation and establishing a society that recycles effectively (Sustainability Report p. 29, p. 30) Performance data (Sustainability Report p. 77)
<b>Waste</b>			
<b>GRI 306: Waste 2020</b>	306-1	Waste generation and significant waste-related impacts	Establishing a Society that Recycles Effectively (p. 67) Environmental conservation and establishing a society that recycles effectively (Sustainability Report pp. 30-31)
	306-2	Management of significant waste-related impacts	Establishing a Society that Recycles Effectively (p. 67) Environmental conservation and establishing a society that recycles effectively (Sustainability Report pp. 30-31)
	306-3	Waste generated	Establishing a Society that Recycles Effectively (p. 67) Performance data (Sustainability Report p. 77)
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<b>Supplier Environmental Assessment</b>			
<b>GRI 308: Supplier Environmental Assessment 2016</b>	308-1	New suppliers that were screened using environmental criteria	Communicating with Business Partners (Sustainability Report pp. 41-42)
	308-2	Negative environmental impacts in the supply chain and actions taken	Communicating with Business Partners (Sustainability Report p. 42)
<b>Employment</b>			
<b>GRI 401: Employment 2016</b>	401-1	New employee hires and employee turnover	Performance data (Sustainability Report p. 78)
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	401-3	Parental leave	Work-life balance (Sustainability Report p. 48) Performance data (Sustainability Report p. 78)
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<b>GRI 402: Labor/Management Relations 2016</b>	402-1	Minimum notice periods regarding operational changes	–
<b>Occupational Health and Safety</b>			
<b>GRI 403: Occupational Health and Safety 2018</b>	403-1	Occupational health and safety management system	Safety initiatives (p. 74) Safety (Sustainability Report pp. 53-54)
	403-2	Hazard identification, risk assessment, and incident investigation	Safety initiatives (p. 74) Safety (Sustainability Report pp. 53-54)
	403-3	Occupational health services	Safety initiatives (p. 74) Safety (Sustainability Report pp. 53-54)
	403-4	Worker participation, consultation, and communication on occupational health and safety	Safety (Sustainability Report pp. 53-54)
	403-5	Worker training on occupational health and safety	Safety (Sustainability Report p. 54)
	403-6	Promotion of worker health	Health management (Sustainability Report p. 55)

	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Safety initiatives (p. 74) Enhancing resilience (p. 75) Risk management (p. 77) Our responsibility to customers (Sustainability Report pp. 37-40) Communicating with Business Partners (pp. 41-42) Safety (Sustainability Report pp. 53-54) Risk management (Sustainability Report pp. 69-70)
	403-8	Workers covered by an occupational health and safety management system	Safety (Sustainability Report pp. 53-54) Performance data (Sustainability Report p. 78)
	403-9	Work-related injuries	Safety (Sustainability Report p. 54) Performance data (Sustainability Report p. 78)
	403-10	Work-related ill health	Safety (Sustainability Report p. 54) Performance data (Sustainability Report p. 78)
<b>Training and Education</b>			
<b>GRI 404: Training and Education 2016</b>	404-1	Average hours of training per year per employee	Performance data (Sustainability Report p. 78)
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	404-3	Percentage of employees receiving regular performance and career development reviews	Securing and training human resources (Sustainability Report p. 50)
<b>Diversity and Equal Opportunity</b>			
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-1	Diversity of governance bodies and employees	Corporate governance (p. 81, 87) Corporate governance (Sustainability Report p. 60, 66) Performance data (Sustainability Report pp. 78-79) Financial Report for the 99th term (pp. 59-62)
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<b>GRI 406: Non-discrimination 2016</b>	406-1	Incidents of discrimination and corrective actions taken	Respect for human rights (p. 73) Respect for human rights (Sustainability Report p. 44)
<b>Freedom of Association and Collective Bargaining</b>			
<b>GRI 407: Freedom of Association and Collective Bargaining 2016</b>	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	–
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<b>GRI 408: Child Labor 2016</b>	408-1	Operations and suppliers at significant risk for incidents of child labor	–
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<b>Local Communities</b>			
<b>GRI 413: Local Communities 2016</b>	413-1	Operations with local community engagement, impact assessments, and development programs	At a Glance (p. 4) Contributing to communities (p. 76) Stakeholder engagement (Sustainability Report pp. 9-11) Building a society that recycles effectively (Sustainability Report pp. 28-29) Environmental communication with the community (Sustainability Report p. 34) Our responsibility to customers (pp. 35-40) Contributing to communities (Sustainability Report pp. 56-57) Performance data (Sustainability Report p. 79)
	413-2	Operations with significant actual and potential negative impacts on local communities	Performance data (Sustainability Report p. 76)
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	414-2	Negative social impacts in the supply chain and actions taken	–
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<b>Marketing and Labeling</b>			
<b>GRI 417: Marketing and Labeling 2016</b>	417-1	Requirements for product and service information and labeling	Our responsibility to customers (Sustainability Report pp. 35-40)
	417-2	Incidents of non-compliance concerning product and service information and labeling	–
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<b>GRI 418: Customer Privacy 2016</b>	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Message from top management (p. 9) Preventing the recurrence of a case involving the improper handling of information on PPS customers (p. 14) Power Supply Business: Power transmission and distribution (p. 41) Enhancement of compliance (p. 90) Message from the Chairman of the Board (p. 78) Compliance (Sustainability Report p. 73) SASB Standards Index: Grid Resiliency (p. 98)
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