

		Disclosure item	Page(s) in report (2022)
GRI 102: General Disclosures 2016	<b>Organizational profile</b>		
	102-1	Name of the organization	Corporate information (p. 85)
	102-2	Activities, brands, products, and services	About the Tohoku and Niigata region (p. 4) Leveraging the strengths of the Tohoku Electric Power Group (p. 6) Value chain (p. 7) Steps in value creation (p. 8) Power Supply Business (pp. 33-47) Smart Society Building Business (pp. 48-56)
	102-3	Location of headquarters	Corporate information (p. 85)
	102-4	Location of operations	Tohoku Electric Power Group facilities in the Tohoku and Niigata region (p. 5) Corporate information (p. 85) Members of the Tohoku Electric Power Group (pp. 86-87)
	102-5	Ownership and legal form	Corporate information (p. 85)
	102-6	Markets served	Tohoku Electric Power Group facilities in the Tohoku and Niigata region (p. 5) Corporate information (p. 85)
	102-7	Scale of the organization	Financial standing and business results (p. 84) Corporate information (p. 85) Members of the Tohoku Electric Power Group (pp. 86-87) Performance data (Sustainability Report pp. 74-77)
	102-8	Information on employees and other workers	Human resource strategy (pp. 60-61) Building workplaces that reflect respect for diversity (Sustainability Report pp. 47-49) Performance data (Sustainability Report p. 76)
	102-9	Supply chain	Value chain (p. 7) Power Supply Business: Fuel procurement, thermal power generation, wholesaling (pp. 33-36)
	102-10	Significant changes to the organization and its supply chain	—
	102-11	Precautionary principle or approach	Power Supply Business: Nuclear power (pp. 42-44) Safety initiatives (p. 63) Enhancing resilience (p. 64) Respect for human rights (p. 65) Risk management (pp. 67-70) Corporate governance (pp. 70-81) Enhancement of group governance (p. 82) Environmental management (Sustainability Report pp. 13-14) Climate change measures (Sustainability Report pp. 15-26) Environmental conservation and establishing a society that recycles effectively (Sustainability Report pp. 27-30) Conserving biodiversity (Sustainability Report p. 32) Product liability (Sustainability Report pp. 34-37) Safety (Sustainability Report pp. 38-42) Respect for human rights (Sustainability Report pp. 45-46) Corporate governance (Sustainability Report pp. 55-65) Risk management (Sustainability Report pp. 66-69) Information security (Sustainability Report p. 70) Compliance (Sustainability Report pp. 71-73)
	102-12	External initiatives	Partnerships, external evaluations, etc. (pp. 88-89) Partnerships, external evaluations, etc. (Sustainability Report pp. 11-12)
	102-13	Membership of associations	Disclosure under the TCFD recommendations (p. 28) Contributing to communities (p. 66) Partnerships, external evaluations, etc. (pp. 88-89) Partnerships, external evaluations, etc. (Sustainability Report pp. 11-12) Climate change measures (Sustainability Report p. 20) Contributing to communities (Sustainability Report pp. 53-54)
	<b>Strategy</b>		
102-14	Statement from senior decision-maker	Message from top management (pp. 10-13) Power Supply Business: Renewable energy (p. 37) Power Supply Business: Power transmission and distribution (p. 45) Smart Society Building Business (p. 50) Message on diversity from top management (p. 62) Message from the Chairman of the Board (p. 70) Message from the chair of the Nomination and Remuneration Advisory Committee (p. 75) Messages from outside Directors (p. 80) Messages from outside Directors / Audit and Supervisory Committee Members (p. 81) Message from top management (Sustainability Report p. 1) Message from the chair of the Nomination and Remuneration Advisory Committee (Sustainability Report p. 59)	
102-15	Key impacts, risks, and opportunities	The Tohoku Electric Power Group's Management Philosophy and Group Slogan (p. 3) Message from top management (pp. 10-13) Value creation process (p. 14) Sustainability priorities (materiality topics) (pp. 15-17) The Tohoku Electric Power Group's Medium- to Long-Term Vision: "Working alongside next" (pp. 18-19) Taking on the challenge of carbon neutrality (p. 23) Roadmap toward realizing carbon neutrality (p. 24) Case studies of carbon neutrality initiatives (p. 25) Disclosure under the TCFD recommendations (pp. 30-31) Power Supply Business (pp. 33-47) Smart Society Building Business (pp. 48-56) R&D strategy/intellectual property strategy (pp. 57-59) Safety initiatives (p. 63) Enhancing resilience (p. 64) Respect for human rights (p. 65) Risk management (pp. 67-69) Message from top management (Sustainability Report p. 1) Sustainability initiatives (Sustainability Report pp. 3-7) Sustainability priorities (materiality topics) (Sustainability Report pp. 6-7) Climate change measures (Sustainability Report p. 20-24) Safety (Sustainability Report pp. 38-42) Respect for human rights (Sustainability Report p. 46) Risk management (Sustainability Report p. 66-69)	

Ethics and integrity		
102-16	Values, principles, standards, and norms of behavior	The Tohoku Electric Power Group's Management Philosophy and Group Slogan (p. 3) Tohoku Electric Power Group Sustainability Policy (Sustainability Report p. 3)
102-17	Mechanisms for advice and concerns about ethics	Enhancement of group governance (p. 82) Corporate governance (Sustainability Report p. 64) Compliance (Sustainability Report pp. 71-73)
Governance		
102-18	Governance structure	Corporate governance (pp. 70-81) Enhancement of group governance (p. 82) Corporate governance (Sustainability Report pp. 55-65) Corporate Governance Report (July 13, 2022)
102-19	Delegating authority	Risk management (pp. 67-69) Corporate governance (p. 72) Environmental management (Sustainability Report p. 14) Safety (Sustainability Report p. 38) Corporate governance (Sustainability Report pp. 55-65) Risk management (Sustainability Report pp. 66-69) Information security (Sustainability Report p. 70) Compliance (Sustainability Report pp. 71-73)
102-20	Executive level responsibility for economic, environmental, and social topics	Risk management (pp. 67-69) Corporate governance (pp. 72, 77-79) Sustainability initiatives (Sustainability Report p. 4) Environmental management (Sustainability Report p. 14) Safety (Sustainability Report p. 38) Corporate governance (Sustainability Report p. 56, 61-63) Risk management (Sustainability Report pp. 66-69) Information security (Sustainability Report p. 70) Compliance (Sustainability Report p. 71-73)
102-21	Consulting stakeholders on economic, environmental, and social topics	Corporate governance (p. 71) Stakeholder engagement (Sustainability Report p. 8) System for learning about local communities' views and requests (Sustainability Report pp. 9-10) Corporate governance (Sustainability Report pp. 55, 58, 65) Building workplaces that reflect respect for diversity (Sustainability Report p. 49)
102-22	Composition of the highest governance body and its committees	Corporate governance (pp. 71-81) Corporate governance (Sustainability Report pp. 55-63) Corporate Governance Report (July 13, 2022)
102-23	Chair of the highest governance body	Corporate governance (p. 70) Corporate governance (Sustainability Report p. 57) Corporate Governance Report (July 13, 2022)
102-24	Nominating and selecting the highest governance body	Corporate governance (pp. 71-75, 77-81) Corporate governance (Sustainability Report pp. 55-59, 61-63) Corporate Governance Report (July 13, 2022)
102-25	Conflicts of interest	Corporate governance (pp. 70-81) Corporate governance (Sustainability Report p. 56, 61-62) Corporate Governance Report (July 13, 2022)
102-26	Role of highest governance body in setting purpose, values, and strategy	Risk management (pp. 67-69) Corporate governance (pp. 70-81) Enhancement of group governance (p. 82) Environmental management (Sustainability Report p. 14) Safety (Sustainability Report p. 38) Corporate governance (Sustainability Report pp. 55-65) Risk management (Sustainability Report pp. 66-69) Information security (Sustainability Report p. 70) Compliance (Sustainability Report pp. 71-73) Corporate Governance Report (July 13, 2022)
102-27	Collective knowledge of highest governance body	Corporate governance (pp. 74-76, 79) Sustainability initiatives (Sustainability Report pp. 3-4) Corporate governance (Sustainability Report p. 56, 58, 60, 63) Corporate Governance Report (July 13, 2022)
102-28	Evaluating the highest governance body's performance	Corporate governance (p. 76) Corporate governance (Sustainability Report p. 60)
102-29	Identifying and managing economic, environmental, and social impacts	Leveraging the strengths of the Tohoku Electric Power Group (p. 6) Value creation process (p. 14) Overview of the Tohoku Electric Power Group's FY2022 Medium-Term Plan (p. 22) Disclosure under the TCFD recommendations (pp. 30-31) Power Supply Business (pp. 33-47) Smart Society Building Business (pp. 48-56) R&D strategy/intellectual property strategy (pp. 57-59) Human resource strategy (pp. 60-61) Safety initiatives (p. 63) Enhancing resilience (p. 64) Contributing to communities (p. 66) Risk management (pp. 67-69) Enhancement of group governance (p. 82) Sustainability initiatives (Sustainability Report p. 3) Environmental management (Sustainability Report pp. 13-14) Climate change measures (Sustainability Report pp. 20-24) Safety (Sustainability Report pp. 38-42) Securing and training human resources (Sustainability Report pp. 50-51) Contributing to communities (Sustainability Report pp. 53-54) Corporate governance (Sustainability Report pp. 66-69) Information security (Sustainability Report p. 70) Compliance (Sustainability Report pp. 71-73)
102-30	Effectiveness of risk management processes	Financial strategies (p. 20) Safety initiatives (p. 63) Risk management (pp. 67-69) Corporate governance (pp. 72-73) Climate change measures (Sustainability Report pp. 20-24) Safety (Sustainability Report pp. 38-42) Corporate governance (Sustainability Report pp. 56-57, 66-69) Information security (Sustainability Report p. 70)
102-31	Review of economic, environmental, and social topics	Risk management (pp. 67-68) Corporate governance (pp. 71-72) Sustainability initiatives (Sustainability Report pp. 3-7) Corporate governance (Sustainability Report pp. 55-56, 66-67)
102-32	Highest governance body's role in sustainability reporting	Corporate governance (pp. 70-73) Sustainability initiatives (Sustainability Report pp. 3-4) Corporate governance (Sustainability Report pp. 55-57)

102-33	Communicating critical concerns	Corporate governance (p. 72) Corporate governance (Sustainability Report p. 56) Information security (Sustainability Report p. 70) Compliance (Sustainability Report pp. 71-73)
102-34	Nature and total number of critical concerns	Compliance (Sustainability Report pp. 71-73)
102-35	Remuneration policies	Corporate governance (pp. 72-75) Corporate governance (Sustainability Report pp. 56-59) Corporate Governance Report (July 13, 2022)
102-36	Process for determining remuneration	Corporate governance (pp. 72-75) Corporate governance (Sustainability Report pp. 56-59) Corporate Governance Report (July 13, 2022) Securities Report for the 98th Fiscal Period (p. 60)
102-37	Stakeholders' involvement in remuneration	Corporate governance (pp. 72-75) Corporate governance (Sustainability Report pp. 56-59) Corporate Governance Report (July 13, 2022)
102-38	Annual total compensation ratio	-
102-39	Percentage increase in annual total compensation ratio	-
<b>Stakeholder engagement</b>		
102-40	List of stakeholder groups	Tohoku Electric Power Group Sustainability Policy (Sustainability Report p. 2) Sustainability initiatives (Sustainability Report p. 3)
102-41	Collective bargaining agreements	Building workplaces that reflect respect for diversity (Sustainability Report p. 49)
102-42	Identifying and selecting stakeholders	Tohoku Electric Power Group Sustainability Policy (Sustainability Report p. 2) Sustainability initiatives (Sustainability Report p. 3)
102-43	Approach to stakeholder engagement	Sustainability initiatives (Sustainability Report p. 3) System for learning about local communities' views and requests (Sustainability Report pp. 9-10)
102-44	Key topics and concerns raised	System for learning about local communities' views and requests (Sustainability Report pp. 9-10)
<b>Reporting practice</b>		
102-45	Entities included in the consolidated financial statements	Editorial policy (p. 1) Corporate information (p. 85) Members of the Tohoku Electric Power Group (pp. 86-87) Securities Report for the 98th Fiscal Period (pp. 5-9)
102-46	Defining report content and topic boundaries	Editorial policy (p. 1) Contents (Sustainability Report p. 2)
102-47	List of material topics	Overview of the Tohoku Electric Power Group's FY2022 Medium-Term Plan (p. 22) Sustainability initiatives (Sustainability Report pp. 3-4)
102-48	Restatements of information	-
102-49	Changes in reporting	-
102-50	Reporting period	Editorial policy (p. 1) Contents (Sustainability Report p. 2)
102-51	Date of most recent report	Editorial policy (p. 1) Contents (Sustainability Report p. 2)
102-52	Reporting cycle	Editorial policy (p. 1) Contents (Sustainability Report p. 2)
102-53	Contact point for questions regarding the report	Editorial policy (p. 1) Contents (Sustainability Report p. 2)
102-54	Claims of reporting in accordance with the GRI Standards	Editorial policy (p. 1) *The contents are based on GRI reporting principles but are not in strict accordance with GRI Standards.
102-55	GRI content index	*This table
102-56	External assurance	Independent Assurance Report (Sustainability Report p. 26)

<b>GRI 103: Management Approach 2016</b>	103-1	Explanation of the material topic and its boundaries	The Tohoku Electric Power Group's Management Philosophy and Group Slogan (p. 3) Leveraging the strengths of the Tohoku Electric Power Group (p. 6) Message from top management (pp. 10-13) Value creation process (p. 14) Overview of the Tohoku Electric Power Group's FY2022 Medium-Term Plan (p. 22) Taking on the challenge of carbon neutrality (p. 23) Roadmap toward realizing carbon neutrality (p. 24) Case studies of carbon neutrality initiatives (p. 25) Disclosure under the TCFD recommendations (pp. 30-31) Power Supply Business (pp. 33-47) Smart Society Building Business (pp. 48-56) R&D strategy/intellectual property strategy (pp. 57-59) Human resource strategy (pp. 60-61) Safety initiatives (p. 63) Enhancing resilience (p. 64) Contributing to communities (p. 66) Risk management (pp. 67-69) Message from top management (Sustainability Report p. 1) Sustainability initiatives (Sustainability Report pp. 3-7) Environment (Sustainability Report pp. 13-33) Social (Sustainability Report pp. 34-54) Governance (Sustainability Report pp. 55-74)
	103-2 103-3	The management approach and its components	Leveraging the strengths of the Tohoku Electric Power Group (p. 6) Value creation process (p. 14) The Tohoku Electric Power Group's Medium- to Long-Term Vision: "Working alongside next" (pp. 18-19) Power Supply Business (pp. 33-47) Smart Society Building Business (pp. 48-56) R&D strategy/intellectual property strategy (pp. 57-59) Human resource strategy (pp. 60-61) Safety initiatives (p. 63) Enhancing resilience (p. 64) Contributing to communities (p. 66) Risk management (pp. 67-69) Tohoku Electric Power Group Sustainability Policy (Sustainability Report p. 2) Sustainability initiatives (Sustainability Report p. 3) System for learning about local communities' views and requests (Sustainability Report pp. 9-10) Environment (Sustainability Report pp. 13-33) Social (Sustainability Report pp. 34-54) Governance (Sustainability Report pp. 55-74)

■ Specific Standard Disclosures

● GRI Standards 200 Series (economic items)

		Disclosure item	Page(s) in report
<b>Economic Performance</b>			
<b>GRI 201: Economic Performance 2016</b>	201-1	Direct economic value generated and distributed	Financial strategies p(p. 20-21) Financial standing and business results (p. 84) Performance data (Sustainability Report pp. 74-77)
	201-2	Financial implications and other risks and opportunities due to climate change	Financial strategies (p. 20) Disclosure under the TCFD recommendations (pp. 28-32)
	201-3	Defined benefit plan obligations and other retirement plans	Securities Report for the 98th Fiscal Period (pp. 97-99)
	201-4	Financial assistance received from government	–
<b>Market Presence</b>			
<b>GRI 202: Market Presence 2016</b>	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	–
	202-2	Proportion of senior management hired from the local community	–
<b>Indirect Economic Impacts</b>			
<b>GRI 203: Indirect Economic Impacts 2016</b>	203-1	Infrastructure investments and services supported	Contributing to communities (p. 66) Enhancing resilience (p. 64) Contributing to communities (Sustainability Report pp. 53-54) Performance data (Sustainability Report p. 76)
	203-2	Significant indirect economic impacts	Enhancing resilience (p. 64) Contributing to communities (p. 66) Contributing to communities (Sustainability Report pp. 53-54)
<b>Procurement Practices</b>			
<b>GRI 204: Procurement Practices 2016</b>	204-1	Proportion of spending on local suppliers	–
<b>Anti-corruption</b>			
<b>GRI 205: Anti-corruption 2016</b>	205-1	Operations assessed for risks related to corruption	Enhancement of group governance (p. 82) Corporate governance (Sustainability Report p. 64) Compliance (Sustainability Report pp. 71-73)
	205-2	Communication and training about anti-corruption policies and procedures	Enhancement of group governance (p. 82) Compliance (Sustainability Report pp. 71-73)
	205-3	Confirmed incidents of corruption and actions taken	–
<b>Anti-competitive Behavior</b>			
<b>GRI 206: Anti-competitive Behavior 2016</b>	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	–
<b>Tax</b>			
<b>GRI 207: Tax 2019</b>	207-1	Approach to tax	–
	207-2	Tax governance, control, and risk management	–
	207-3	Stakeholder engagement and management of concerns related to tax	–
	207-4	Country-by-country reporting	–

● GRI Standards 300 Series (environmental items)

		Disclosure item	Page(s) in report
<b>Materials</b>			
<b>GRI 301: Materials 2016</b>	301-1	Materials used by weight or volume	Performance data (Sustainability Report p. 75)
	301-2	Recycled input materials used	Building a society that recycles effectively (Sustainability Report pp. 29-30)
	301-3	Reclaimed products and their packaging materials	Building a society that recycles effectively (Sustainability Report pp. 29-30)
<b>Energy</b>			
<b>GRI 302: Energy 2016</b>	302-1	Energy consumption within the organization	Performance data (Sustainability Report p. 75)
	302-2	Energy consumption outside of the organization	Performance data (Sustainability Report p. 75)
	302-3	Energy intensity	Power Supply Business: Fuel procurement, thermal power generation, wholesaling (p. 34)
	302-4	Reduction of energy consumption	Performance data (Sustainability Report p. 75)
	302-5	Reductions in energy requirements of products and services	Power Supply Business: Fuel procurement, thermal power generation, wholesaling (p. 34) Product liability (Sustainability Report p. 35) Performance data (Sustainability Report p. 75)
<b>Water</b>			
<b>GRI 303: Water and Effluents 2018</b>	303-1	Interactions with water as a shared resource	–
	303-2	Management of water discharge-related impacts	Environmental conservation and establishing a society that recycles effectively (Sustainability Report p. 28)
	303-3	Water withdrawal	Performance data (Sustainability Report p. 75)
	303-4	Water discharge	Performance data (Sustainability Report p. 75)
	303-5	Water consumption	Performance data (Sustainability Report p. 75)
<b>Biodiversity</b>			
<b>GRI 304: Biodiversity 2016</b>	304-1	Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	Conserving biodiversity (Sustainability Report p. 32)
	304-2	Significant impacts of activities, products, and services on biodiversity	Environmental conservation and establishing a society that recycles effectively (Sustainability Report pp. 27-30) Conserving biodiversity (Sustainability Report p. 32)
	304-3	Habitats protected or restored	Conserving biodiversity (Sustainability Report p. 32)
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Conserving biodiversity (Sustainability Report p. 32)
<b>Emissions</b>			
<b>GRI 305: Emissions 2016</b>	305-1	Direct (Scope 1) GHG emissions	Climate change measures (Sustainability Report pp. 24-25) Performance data (Sustainability Report p. 75)
	305-2	Energy indirect (Scope 2) GHG emissions	Climate change measures (Sustainability Report pp. 24-25) Performance data (Sustainability Report p. 75)
	305-3	Other indirect (Scope 3) GHG emissions	Climate change measures (Sustainability Report pp. 24-25) Performance data (Sustainability Report p. 75)
	305-4	GHG emissions intensity	Climate change measures (Sustainability Report p. 25) Performance data (Sustainability Report p. 75)
	305-5	Reduction of GHG emissions	Climate change measures (Sustainability Report p. 25) Performance data (Sustainability Report p. 75)
	305-6	Emissions of ozone-depleting substances (ODS)	–
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Environmental conservation and establishing a society that recycles effectively (Sustainability Report p. 28) Performance data (Sustainability Report p. 75)
<b>Effluents and Waste</b>			
<b>GRI 306: Waste 2020</b>	306-1	Waste generation and significant waste-related impacts	–
	306-2	Management of significant waste-related impacts	–
	306-3	Waste generated	Building a society that recycles effectively (Sustainability Report p. 29) Reducing and recycling plastic wastes (Sustainability Report p. 30) Performance data (Sustainability Report p. 75)
	306-4	Waste diverted from disposal	Building a society that recycles effectively (Sustainability Report p. 29) Reducing and recycling plastic wastes (Sustainability Report p. 30) Performance data (Sustainability Report p. 75)
	306-5	Waste directed to disposal	Building a society that recycles effectively (Sustainability Report p. 29) Reducing and recycling plastic wastes (Sustainability Report p. 30) Performance data (Sustainability Report p. 75)

Environmental Compliance			
<b>GRI 307: Environmental Compliance 2016</b>	307-1	Non-compliance with environmental laws and regulations	–
Supplier Environmental Assessment			
<b>GRI 308: Supplier Environmental Assessment 2016</b>	308-1	New suppliers that were screened using environmental criteria	Communicating with business partners (Sustainability Report p. 44)
	308-2	Negative environmental impacts in the supply chain and actions taken	–

● GRI Standards 400 Series (social items)

	Disclosure item		Page(s) in report
Employment			
<b>GRI 401: Employment 2016</b>	401-1	New employee hires and employee turnover	Performance data (Sustainability Report p. 76)
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Work-life balance (Sustainability Report p. 49) Performance data (Sustainability Report p. 76)
	401-3	Parental leave	Work-life balance (Sustainability Report p. 49) Performance data (Sustainability Report p. 76)
Labor/Management Relations			
<b>GRI 402: Labor/Management Relations 2016</b>	402-1	Minimum notice periods regarding operational changes	–
Occupational Health and Safety			
<b>GRI 403: Occupational Health and Safety 2018</b>	403-1	Occupational health and safety management system	Safety initiatives (p. 63) Safety (Sustainability Report pp. 38-39)
	403-2	Hazard identification, risk assessment, and incident investigation	Safety (Sustainability Report pp. 38-42) Compliance (Sustainability Report pp. 71-73)
	403-3	Occupational health services	Safety initiatives (p. 63) Safety (Sustainability Report pp. 38-39)
	403-4	Worker participation, consultation, and communication on occupational health and safety	Safety (Sustainability Report pp. 38-39)
	403-5	Worker training on occupational health and safety	Safety initiatives (p. 63) Safety (Sustainability Report pp. 38-39)
	403-6	Promotion of worker health	Health management (Sustainability Report p. 52)
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Safety initiatives (p. 63) Enhancing resilience (p. 64) Risk management (pp. 67-69) Product liability (Sustainability Report pp. 36-37) Customer safety initiatives (Sustainability Report p. 42) Risk management (Sustainability Report pp. 66-69)
	403-8	Workers covered by an occupational health and safety management system	Safety (Sustainability Report pp. 38-39) Performance data (Sustainability Report p. 76)
	403-9	Work-related injuries	Safety (Sustainability Report pp. 38-39) Performance data (Sustainability Report p. 76)
	403-10	Work-related ill health	Performance data (Sustainability Report p. 76)
Training and Education			
<b>GRI 404: Training and Education 2016</b>	404-1	Average hours of training per year per employee	Performance data (Sustainability Report p. 76)
	404-2	Programs for upgrading employee skills and transition assistance programs	Human resource strategy (pp. 60-61) Securing and training human resources (Sustainability Report pp. 50-51)
	404-3	Percentage of employees receiving regular performance and career development reviews	Securing and training human resources (Sustainability Report pp. 50-51)
Diversity and Equal Opportunity			
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-1	Diversity of governance bodies and employees	Human resource strategy (pp. 60-61) Diversity, equity, and inclusion (p. 62) Corporate governance (p. 73, 77-79) Building workplaces that reflect respect for diversity (Sustainability Report pp. 47-49) Securing and training human resources (Sustainability Report pp. 50-51) Corporate governance (Sustainability Report p. 58, 62-64) Performance data (Sustainability Report p. 76)
	405-2	Ratio of basic salary and remuneration of women to men	–
Non-discrimination			
<b>GRI 406: Non-discrimination 2016</b>	406-1	Incidents of discrimination and corrective actions taken	–
Freedom of Association and Collective Bargaining			
<b>GRI 407: Freedom of Association and Collective Bargaining 2016</b>	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	–
Child Labor			
<b>GRI 408: Child Labor 2016</b>	408-1	Operations and suppliers at significant risk for incidents of child labor	–
Forced or Compulsory Labor			
<b>GRI 409: Forced or Compulsory Labor 2016</b>	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	–
Security Practices			
<b>GRI 410: Security Practices 2016</b>	410-1	Security personnel trained in human rights policies or procedures	–
Rights of Indigenous Peoples			
<b>GRI 411: Rights of Indigenous Peoples 2016</b>	411-1	Incidents of violations involving rights of indigenous peoples	–
Human Rights Assessment			
<b>GRI 412: Human Rights Assessment 2016</b>	412-1	Operations that have been subject to human rights reviews or impact assessments	–
	412-2	Employee training on human rights policies or procedures	Respect for human rights (p. 65) Respect for human rights (Sustainability Report pp. 45-46) Performance data (Sustainability Report p. 76)
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	–
Local Communities			
<b>GRI 413: Local Communities 2016</b>	413-1	Operations with local community engagement, impact assessments, and development programs	Leveraging the strengths of the Tohoku Electric Power Group (p. 6) Power Supply Business: Nuclear power, wholesaling (pp. 42-44) Smart Society Building Business (pp. 48-56) Contributing to communities (p. 66) Communication with shareholders and investors (p. 83) Building a society that recycles effectively (Sustainability Report pp. 27-31) Environmental communication with the community (Sustainability Report p. 33) Product liability (Sustainability Report pp. 34-35) Contributing to communities (Sustainability Report pp. 53-54) Performance data (Sustainability Report p. 76)
	413-2	Operations with significant actual and potential negative impacts on local communities	Performance data (Sustainability Report p. 75)
Supplier Social Assessment			
<b>GRI 414: Supplier Social Assessment 2016</b>	414-1	New suppliers that were screened using social criteria	–
	414-2	Negative social impacts in the supply chain and actions taken	–
Public Policy			
<b>GRI 415: Public Policy 2016</b>	415-1	Political contributions	–

<b>Customer Health and Safety</b>			
<b>GRI 416: Customer Health and Safety 2016</b>	416-1	Assessments of the health and safety impacts of product and service categories	Power Supply Business: Nuclear power (pp. 42-44) Power Supply Business: Power transmission and distribution (pp. 45-47) Smart Society Building Business (pp. 48-56) Safety initiatives (p. 63) Enhancing resilience (p. 64) Risk management (pp. 67-69) Product liability (Sustainability Report pp. 34-37) Safety (Sustainability Report pp. 38-42) Risk management (Sustainability Report pp. 66-69)
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	–
<b>Marketing and Labeling</b>			
<b>GRI 417: Marketing and Labeling 2016</b>	417-1	Requirements for product and service information and labeling	Product liability (Sustainability Report p. 34-37)
	417-2	Incidents of non-compliance concerning product and service information and labeling	–
	417-3	Incidents of non-compliance concerning marketing communications	–
<b>Customer Privacy</b>			
<b>GRI 418: Customer Privacy 2016</b>	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	–
<b>Socioeconomic Compliance</b>			
<b>GRI 419: Socioeconomic Compliance 2016</b>	419-1	Non-compliance with laws and regulations in the social and economic area	–