

# GRI Standards table

## ■ General Disclosures

### ● GRI Standards 100 Series (common items)

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GRI 102: General Disclosures 2016	<b>Organizational profile</b>		
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	102-15	Key impacts, risks, and opportunities	The Tohoku Electric Power Group's Management Philosophy and Group Slogan (p. 1) Special feature (pp. 4-8) Message from Top Management (pp. 9-12) Value Creation Process (pp. 16-17) Tohoku Electric Power Group's Medium- to Long-Term Vision (pp. 20-23) Business Strategy (pp. 24-52) Sustainability Initiatives (pp. 54-55) Environmental Management (pp. 56-59) Human Resources (pp. 61-63) Safety (p. 64) Resilience (p. 65) Contributing to Communities (pp. 66-68)
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102-17	Mechanisms for advice and concerns about ethics	Compliance (Sustainability Data Book pp. 32-33)	
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102-18	Governance structure	Corporate Governance (pp. 69-85) Corporate Governance Report (July 14, 2021)	

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102-20	Executive level responsibility for economic, environmental, and social topics	Sustainability Initiatives (p. 54) Corporate Governance (pp. 71, 81-84) Environmental Management (Sustainability Data Book p. 7) Safety (Sustainability Data Book p. 19) Compliance (Sustainability Data Book pp. 32-34) Information Security (Sustainability Data Book p. 35)
102-21	Consulting stakeholders on economic, environmental, and social topics	Corporate Governance (p. 70) Tohoku Electric Power Group's Relationships with Stakeholders (Sustainability Data Book p. 3) Building Workplaces that Reflect Respect for Diversity (Sustainability Data Book p. 28)
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■ Specific Standard Disclosures

● GRI Standards 200 Series (economic items)

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	201-3	Defined benefit plan obligations and other retirement plans	Securities Report for the 97th Fiscal Period (pp. 92-94)
	201-4	Financial assistance received from government	—
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<b>GRI 202: Market Presence 2016</b>	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—
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<b>Indirect Economic Impacts</b>			
<b>GRI 203: Indirect Economic Impacts 2016</b>	203-1	Infrastructure investments and services supported	Contributing to Communities (pp. 66-68) Resilience (p. 65) Performance Data (Sustainability Data Book p. 37)
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<b>GRI 204: Procurement Practices 2016</b>	204-1	Proportion of spending on local suppliers	—
<b>Anti-corruption</b>			
<b>GRI 205: Anti-corruption 2016</b>	205-1	Operations assessed for risks related to corruption	Corporate Governance (p. 85) Compliance (Sustainability Data Book p. 33)
	205-2	Communication and training about anti-corruption policies and procedures	Corporate Governance (p. 76) Compliance (Sustainability Data Book pp. 32-33)
	205-3	Confirmed incidents of corruption and actions taken	Not applicable
<b>Anti-competitive Behavior</b>			
<b>GRI 206: Anti-competitive Behavior 2016</b>	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Not applicable
<b>Tax</b>			
<b>GRI 207: Tax 2019</b>	207-1	Approach to tax	—
	207-2	Tax governance, control, and risk management	—
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● GRI Standards 300 Series (environmental items)

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	301-3	Reclaimed products and their packaging materials	Environmental Conservation and Establishing a Society that Recycles Effectively (Sustainability Data Book pp. 11-12)
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<b>GRI 302: Energy 2016</b>	302-1	Energy consumption within the organization	Performance Data (Sustainability Data Book p. 38)
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	303-2	Management of water discharge-related impacts	Environmental Conservation and Establishing a Society that Recycles Effectively (Sustainability Data Book pp. 9-10)
	303-3	Water withdrawal	Environmental Conservation and Establishing a Society that Recycles Effectively (Sustainability Data Book pp. 9-10) Performance Data (Sustainability Data Book p. 38)
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<b>Biodiversity</b>			
<b>GRI 304: Biodiversity 2016</b>	304-1	Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	Preserving Biodiversity (Sustainability Data Book p. 13)
	304-2	Significant impacts of activities, products, and services on biodiversity	Environmental Conservation and Establishing a Society that Recycles Effectively (Sustainability Data Book pp. 9-12) Preserving Biodiversity (Sustainability Data Book p. 13)
	304-3	Habitats protected or restored	Preserving Biodiversity (Sustainability Data Book p. 13)
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<b>Emissions</b>			
<b>GRI 305: Emissions 2016</b>	305-1	Direct (Scope 1) GHG emissions	Financial/Non-Financial Indicators (p. 89) Climate Change (Sustainability Data Book p. 8) Performance Data (Sustainability Data Book p. 38)
	305-2	Energy indirect (Scope 2) GHG emissions	Climate Change (Sustainability Data Book p. 8) Performance Data (Sustainability Data Book p. 38)
	305-3	Other indirect (Scope 3) GHG emissions	Financial/Non-Financial Indicators (p. 89) Climate Change (Sustainability Data Book p. 8) Performance Data (Sustainability Data Book p. 38)
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	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Environmental Conservation and Establishing a Society that Recycles Effectively (Sustainability Data Book p. 9) Performance Data (Sustainability Data Book p. 38)

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● GRI Standards 400 Series (social items)

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<b>Diversity and Equal Opportunity</b>			
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-1	Diversity of governance bodies and employees	Human Resources (p. 63) Corporate Governance (pp. 72, 76-78) Financial/Non-Financial Indicators (p. 89) Building Workplaces that Reflect Respect for Diversity (Sustainability Data Book p. 27) Performance Data (Sustainability Data Book p. 37)
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<b>Non-discrimination</b>			
<b>GRI 406: Non-discrimination 2016</b>	406-1	Incidents of discrimination and corrective actions taken	Not applicable
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<b>GRI 411: Rights of Indigenous Peoples 2016</b>	411-1	Incidents of violations involving rights of indigenous peoples	Not applicable

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	412-2	Employee training on human rights policies or procedures	Respect for Diversity (Sustainability Data Book p. 26) Performance Data (Sustainability Data Book p. 37)
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	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Not applicable
Marketing and Labeling			
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	Product Liability (Sustainability Data Book pp. 15-18)
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GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	Not applicable